

STATE OF NEVADA

BRIAN SANDOVAL  
*Governor*

Members of the Board

PHILIP E. LARSON, Chairman  
BRENT C. ECKERSLEY, ESQ., Vice-Chairman  
SANDRA MASTERS, Board Member



BRUCE BRESLOW  
*Director*

BRUCE K. SNYDER  
*Commissioner*

MARISU ROMUALDEZ ABELLAR  
*Executive Assistant*

DEPARTMENT OF BUSINESS AND INDUSTRY  
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

2501 E. Sahara Avenue, Suite 203, Las Vegas, Nevada 89104  
(702) 486-4504 • Fax (702) 486-4355  
[www.emrb.nv.gov](http://www.emrb.nv.gov)

May 2, 2016

**PUBLIC NOTICE OF OPEN MEETING**

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Local Government Employee-Management Relations Board will hold a meeting on:

**Tuesday, May 10, 2016, at the hour of 8:00 a.m., and continuing, if necessary on Wednesday, May 11, 2016, and continuing, if necessary, on Thursday, May 12, 2016, at the Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Room 203, Las Vegas, Nevada 89104.**

**THE AGENDA**

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

**PRELIMINARY MATTERS**

1. **Call to Order** *Information Only*
2. **Public Comment** *Information Only*  
Public comment must be limited to matters relevant to or within the authority of the Local Government Employee-Management Relations Board. No subject may be acted upon by the Board unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please raise your hand and the Chairman will recognize you. The amount of discussion on any single subject, as well as the amount

of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

3. **Approval of the Minutes** *For Possible Action*  
For possible action on the minutes of the Board meeting held April 12, 2016.

<b>CASES</b>
--------------

**HEARING CALENDAR**

4. **Case 2015-020** *For Possible Action*  
**International Union of Elevator Constructors, Local 18 v. Clark County**  
The hearing is scheduled to begin at 8:30 a.m. on Tuesday, May 10, 2016, and continuing on Wednesday, May 11, 2016, if necessary, and continuing on Thursday, May 12, 2016, if necessary, at the address listed on the first page of the agenda. The Board will hear all preliminary motions prior to commencement of the hearing. The Board may deliberate and take possible action on this case after the hearing has concluded.

**STIPULATION CALENDAR**

5. **Case A1-046092** *For Possible Action*  
**Washoe County School Police Officers Association v. Washoe County School District**  
Deliberation and decision on the Stipulation to Dismiss.
6. **Case 2015-022** *For Possible Action*  
**Teamsters, Local 14 v. City of Mesquite**  
Deliberation and decision on the Stipulation to Dismiss.
7. **Case 2015-033** *For Possible Action*  
**Esmeralda County Sheriff's Deputies Association & Mendes v. Esmeralda County**  
Deliberation and decision on the Stipulation to Dismiss.
8. **Case 2016-001** *For Possible Action*  
**Teamsters, Local 14 & Petrie v. City of Boulder City**  
Deliberation and decision on the Stipulation to Dismiss.

### **MOTION CALENDAR**

9. **Case 2016-005** *For Possible Action*  
**Nye County v. Nye County Law Enforcement Management Association**  
Deliberation on the Request to Submit for Decision.
10. **Case 2016-008** *For Possible Action*  
**IAFF, Local 2251 v. City of Carson City**  
Deliberation and decision on the Motion to Dismiss.
11. **Case 2016-009** *For Possible Action*  
**James Burt & Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department**  
Deliberation and decision on LVMPD's Motion to Dismiss the Complaint.

### **CALENDAR FOR MISCELLANEOUS MATTERS RELATED TO CASES**

12. **Case A1-045735** *For Possible Action*  
**International Brotherhood of Teamsters, Local 14, AFL-CIO v. Clark County School District and Education Support Employees Association**  
Review of the decision of the judge on the Petition for Judicial Review and the remand of the case back to the EMRB, including (1) possible legal steps to take in response to the decision and/or (2) whether to conduct another election between the two employee organizations, and if so, what form the election should take to better ensure that the election produces a result in conformity with the judge's decision. **Please note that this item is set for a time certain of Tuesday, May 10, 2016 at 8:00 a.m.**
13. **Case 2015-031** *For Possible Action*  
**Police Officers Association of the Clark County School District v. Clark County School District**  
Deliberation and decision on the hearing previously held.
14. **Cases in the Queue for Future Hearing or Settlement Conference** *For Possible Action*  
Deliberation and decision on the status and progress of the following cases, including, but not limited to, dismissal of a given case, the hearing of the Complaint for a given case, and/or whether to order a settlement conference for a given case:
- 2015-013, Eric Brown v. Las Vegas Metropolitan Police Department  
2015-017, North Las Vegas Police Supervisors Association v. City of North Las Vegas  
2015-019, Pamela Dittmar v. City of North Las Vegas and Teamsters, Local 14  
2015-026, Cesar Sedano v. Las Vegas Metropolitan Police Department  
2015-027, Tammy Bonner & Bachera Washington v. City of North Las Vegas

2015-029, Melissa Reed v. Storey County and Antinoro

2016-006, Paul Lopez v. IAFF, Local 1908

2016-008, IAFF, Local 2251 v. City of Carson City

## GENERAL AGENCY MATTERS

### 15. Schedule of Future Board Meetings

*For Possible Action*

For possible action to change the date(s) or location of a listed meeting, to add new meetings, and/or to cancel a listed meeting. Below is the current schedule of Board meetings for 2016:

Dates	Location	Hearings on Cases
June 14, 15, & 16, 2016	Las Vegas	Not yet assigned
July 12, 13, & 14, 2016	Reno	Not yet assigned
August 16, 17, & 18, 2016	Las Vegas	A1-046127
September 13, 14, & 15, 2016	Las Vegas	Not yet assigned
October 4, 5, & 6, 2016	Las Vegas	Not yet assigned
November 8, 9, & 10, 2016	Las Vegas	Not yet assigned
December 13, 14, & 15, 2016	Las Vegas	Not yet assigned

### 16. Report of the Deputy Attorney General

*Information Only*

A report by the Nevada State Attorney General's Office as to the status of cases on judicial review or at the Nevada Supreme Court, and other matters related thereto.

### 17. Reports by the Commissioner

*For Possible Action*

- A. Report on cases currently outstanding.
- B. Report on the Fact Finding Panel held in April between the International Union of Elevator Constructors, Local 18 and Clark County and possible Board resolution of thanks to the panel members.
- C. Report on the progress of the FY 2017-2019 budget.
- D. Setting of the assessment rate and civil penalty fee for Fiscal Year 2017.
- E. Report on the upcoming regulations workshop to be held May 17, 2016.

### 18. Items for Future Agendas

*For Possible Action*

Board members may propose to staff to place one or more items on future agendas.

## CLOSING MATTERS

### 19. Comments by Board Members

*Information Only*

Board members may offer comments on any issues related to the agency.

### 20. Additional Period of Public Comment

*Information Only*

Please refer to agenda item 2 for any rules or restrictions on public comment.

**Posting**

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Bradley Building, 2501 E. Sahara Avenue, Las Vegas, Nevada  
Department of Business & Industry, 1830 College Parkway, Ste. 100, Carson City, Nevada  
Department of Business & Industry, 555 E. Washington Ave., Ste. 4900, Las Vegas, Nevada  
Nevada State Library, 201 S. Carson Street, #100, Carson, City, Nevada  
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>  
Employee-Management Relations Board Web Site: <http://emrb.state.nv.us>

**Special Accommodations**

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

**Inquiries and Supporting Materials**

You may obtain copies of any supporting materials by contacting the Board Secretary, Marisu Romualdez Abellar at the address above or by calling 702-486-4505.

**Closed Session**

The Board may go into closed session pursuant to NRS 288.220 for consideration/discussion of any complaint, petition or appeal herein noticed. The Board will return to open session for final adjudication.